

LITTLE MIAMI LOCAL SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING
NOVEMBER 21, 2005
7:30 P.M.

The Little Miami Board of Education of the Little Miami Local School District, Warren County, Ohio met in Regular Session on November 21, 2005 at 7:30 p.m. at the Little Miami High School Media Center, 3001 U.S. 22 & 3, Morrow, Ohio.

Call to Order and Roll Call

Mrs. Cress called the meeting to order at 7:29 p.m.

ROLL CALL:

Mrs. Cress	Present
Mr. Cremeans	Present
Ms. Grice	Present
Mr. Rothwell	Present
Mrs. Hamburg	Present

Resolution 05-159 Adopt the Agenda

Ms. Grice moved and Mr. Rothwell seconded a motion to adopt the agenda as presented.

ROLL CALL VOTE:

Mrs. Cress	Yes
Mr. Cremeans	Yes
Ms. Grice	Yes
Mr. Rothwell	Yes
Mrs. Hamburg	Yes

MOTION CARRIED.

Resolution 05-160 Reading of the Minutes

Mr. Cremeans moved and Mrs. Hamburg seconded a motion to approve the minutes of the October 18, 2005 Regular Session.

ROLL CALL VOTE:

Mr. Cremeans	Yes
Ms. Grice	Yes
Mr. Rothwell	Yes
Mrs. Hamburg	Yes
Mrs. Cress	Yes

MOTION CARRIED.

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High School students, Mr. Stephen Necamp, Mr. Kyle Perkins and Mr. P.J. Ehling addressed the Board with recommendations as a result of the failure of the November bond issue.

Resolution 05-161 Financial Reports

Mrs. Hamburg moved and Mr. Cremeans seconded a motion to approve the financial reports for October 2005.

ROLL CALL VOTE:

Ms. Grice	Yes
Mr. Rothwell	Yes
Mrs. Hamburg	Yes
Mrs. Cress	Yes
Mr. Cremeans	Yes

MOTION CARRIED.

Resolution 05-162 Fund to Fund Advances

Mr. Rothwell moved and Mr. Cremeans seconded a motion to approve the following advances:

Advance	\$50,000 from General Fund to Building Fund 004
Advance	4,900 from General Fund to USS Intermediate School
Advance	400 from General Fund to USS Butlerville Elementary School

ROLL CALL VOTE:

Mr. Rothwell	Yes
Mrs. Hamburg	Yes
Mrs. Cress	Yes
Mr. Cremeans	Yes
Ms. Grice	Yes

MOTION CARRIED.

Resolution 05-163 Fund to Fund Transfer

Mr. Cremeans moved and Ms. Grice seconded a motion to transfer \$25,000 from the General Fund to the EMIS Fund 432.

ROLL CALL VOTE:

Mrs. Hamburg	Yes
Mrs. Cress	Yes
Mr. Cremeans	Yes
Ms. Grice	Yes
Mr. Rothwell	Yes

MOTION CARRIED.

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Resolution 05-164 Establishment of New Fund

Mr. Rothwell moved and Mr. Cremeans seconded a motion to establish the following fund and amend the FY 2006 appropriations.

Ohio Reads Volunteer Grant 459-9600 \$6,000.00

ROLL CALL VOTE:

Mrs. Cress	Yes
Mr. Cremeans	Yes
Ms. Grice	Yes
Mr. Rothwell	Yes
Mrs. Hamburg	Yes

MOTION CARRIED.

Resolution 05-165 Donation

Ms. Grice moved and Mrs. Hamburg seconded a motion to accept a donation of glass science equipment from Mr. Dulle for Little Miami High School.

ROLL CALL VOTE:

Mr. Cremeans	Yes
Ms. Grice	Yes
Mr. Rothwell	Yes
Mrs. Hamburg	Yes
Mrs. Cress	Yes

MOTION CARRIED.

Resolution 05-166 Contracts

Mr. Cremeans moved and Ms. Grice seconded a motion to approve the following contracts:

	<u>COMPANY</u>	<u>AMT</u>	<u>PERIOD</u>	<u>TYPE</u>	<u>PURPOSE</u>
05-24	Stephanie Ryan	\$ 840	2006 SY	Service	Piano Accompanist
05-25	Kathy Loomis	\$ 2,680	2006 SY	Service	Piano Accompanist
05-26	Christi Carnahan, M.Ed.	\$ 450	2006 SY	Consultant	Special Education

ROLL CALL VOTE:

Ms. Grice	Yes
Mr. Rothwell	Yes
Mrs. Hamburg	Yes
Mrs. Cress	Yes
Mr. Cremeans	Yes

MOTION CARRIED.

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Resolution 05-167 Tax Anticipation Notes

Ms. Grice moved and Mr. Rothwell seconded a motion to approve the following resolution:

WHEREAS, the county auditor of Warren County will certify that the estimated amount to be received from current tax revenues from December 1, 2005, or the date of certification (whichever results in the shorter period) until June 30, 2006, from all settlements of taxes for fiscal year 2005-06 as estimated by the budget commission, other than taxes to be received for the payment of debt charges and less all advances, is at least \$3,000,000 (herein the "Revenues");

WHEREAS, this Board of Education deems it necessary to issue notes in anticipation of the collection of the Revenues, pursuant to Section 133.10 (C) of the Uniform Public Securities Law of the Ohio Revised Code, in the amount of not to exceed \$1,500,000 to provide funds to be used only for the purposes for which the Revenues are levied, collected, distributed and appropriated;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education (hereinafter called the "Board of Education") of the Little Miami Local School District (hereinafter called the "District"), County of Warren, Ohio:

SECTION 1. That it is necessary to issue notes of the Board of Education in the principal sum of not to exceed \$1,500,000 in anticipation of the Revenues, for the purposes for which the Revenues are levied, collected, distributed and appropriated, under authority of the general laws of the State of Ohio, particularly Section 133.10 © of the Uniform Public Securities Law of the Ohio Revised Code. Said notes shall be dated their date of issuance, shall bear interest at the rate to be determined by the Treasurer without further action by this Board and set forth in the Certificate of Award, which rate shall not exceed one-half of the Revenues. Said notes may be issued in such denominations of \$100,000 or integral multiples of \$5,000 in excess of \$100,000 thereof as may be requested by the purchaser.

SECTION 2. That said notes shall be executed by the President or Vice-President and Treasurer of the Board of Education. Said notes shall be designated "Tax Anticipation Notes," shall be payable in lawful money of the United States of America at the bank or trust company selected by the Treasurer and set forth in the Certificate of Award, and shall be issued pursuant to the provisions of applicable law of the State of Ohio and this resolution.

SECTION 3. That for the payment of said notes and the interest thereon, the amount of the Revenues necessary to pay the principal of and interest on said notes as they mature shall hereby be deemed appropriated for such purposes, and this Board of Education further covenants that it will levy all property taxes to be collected in the calendar year following the current calendar year that are anticipated herein. Said notes are special obligations of the Board of Education payable solely from the moneys received from the Revenues, which are hereby irrevocably pledged therefor.

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SECTION 4. That it is hereby determined that all acts, conditions and things necessary to be done precedent to and in the issuance of said notes in order to make the same legal, valid and binding special obligations of the Board of Education, have been done, have happened and have been performed in regular and due form as required by law, and that said notes do not exceed any limitations fixed by law.

SECTION 5. That said notes shall be sold to Lebanon Citizens National Bank, Inc., Lebanon, Ohio, in accordance with its offer to purchase, which is hereby accepted. The proceeds from the sale of said notes, except the premium and accrued interest, if any, shall be used for the purpose aforesaid and for no other purpose. The premium and accrued interest, if any, shall be transferred to the bond retirement fund to be applied to the payment of the principal of and interest on said notes in the manner provided by law.

SECTION 6. That this Board of Education, for and on behalf of the District, hereby covenants that it will restrict the use of the proceeds of the notes hereby authorized in such manner and to such extent, if any, and take such other action as may be necessary, after taking into account reasonable expectations at the time the debt is incurred, so that they will not constitute obligations the interest on which is subject to Federal income taxation or "arbitrage bonds" under Sections 103(b)(2) and 148 of the Internal Revenue Code of 1986, as amended (the "Code") and the regulations prescribed thereunder. The treasurer of the Board of Education or any other officer having responsibility with respect to the issuance of the notes is authorized and directed to give an appropriate certificate on behalf of the District, on the date of delivery of the notes, for inclusion in the transcript of proceedings, setting forth the facts, estimates and circumstances and reasonable expectations pertaining to the use of the proceeds thereof and the provisions of said Sections 103(b)(2) and 148 and regulations thereunder. The treasurer of this Board of Education is hereby authorized, as appropriate, to designate said notes as "qualified tax-exempt obligations" for the purposes set forth in Section 265(b)(3) of the Code.

SECTION 7. That it is found and determined that all formal actions of the Board of Education concerning and relating to the adoption of this resolution were adopted in an open meeting of the Board of Education, and that all deliberations of the Board of Education and of any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

SECTION 8. That the treasurer of the Board of Education is hereby directed to forward a certified copy of this resolution to the county auditor of Warren County.

ROLL CALL VOTE:

Mr. Rothwell	Yes
Mrs. Hamburg	Yes
Mrs. Cress	Yes

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Mr. Cremeans
Ms. Grice

Yes
Yes

MOTION CARRIED.

Resolution 05-168 Personnel

Mrs. Hamburg moved and Ms. Grice seconded a motion to approve the following personnel issues as submitted for the 2005-2006 school year. Employment is contingent upon the school sytem receiving the results of the mandated criminal records background check as required by O.R.C. 3319.311 which indicates that no conviction or pleas of guilty were entered into by any persons being employed:

Certified Personnel-Amend Contract-Resolution 05-076

Louise Hewitt be placed on the B+ 150 salary schedule

Certified Personnel-Request for Leave of Absence

Mandi Ricketts—maternity leave of absence from approximately November 11, 2005 through January 3, 2006

Certified Personnel-Substitute Teachers

Amanda Grella (substitute for Emily Andrejack)

Erica Williams (substitute for Carrie Geers)

Shelli Belillti

Sarah Lehenbauer

Laura Clark

Adam Sithe

Valerie Martin

Molly Dabbelt

Teresa Bouche

Dana Welch

Acacia Hillard

Wayne Loux

Classified Personnel-Resignation

Ronald O'Harold Substitute bus driver Effective 10/26/05

Classified Personnel-Change in Assignment

Alicia Reynolds-Route #6 paying 2.0 hours per day

Ida Jo Allison-Route #21 paying 1.0 hours per day

Classified Personnel-Employment

Samuel Taylor-standby driver 6 hours per day

Eugene Blake-standby driver 6 hours per day

Classified Substitute Personnel-Employment

Tonya Bess—substitute teacher's aide

Teresa Fee—substitute cook, custodian

Lisa Pennington—substitute aide, cook, custodian

Virginia Scherle—substitute cook, custodian

Denise Peters—substitute secretary, teacher's aide

Diane Wilson—substitute teacher's aide

Robin Gilbert—substitute teacher's aide, secretary, cook

Helen Malott—substitute cook, custodian

Carie Colby—substitute teacher's aide, secretary, cook

Terry Reese—substitute teacher's aide

Jennifer Seymour—substitute cook, teacher's aide

Beth McCandless—substitute cook, teacher's aide

Classified Personnel-Request for Leave of Absence

Kimberly Ertel—requests a family medical leave of absence from July 25, 2005 through November 25, 2005

Resolution for Employing Supplemental Contract Personnel

All available supplemental contract positions have been offered and advertised and that no qualified licensed individual has accepted the position or that a person holding a license is not qualified to serve in the designated position and the position may be offered to a non-licensed person.

Negotiated Supplemental Contract Recommendations

Dan Koterba—7th Grade Boys Green Basketball Coach

Mason Boulton—7th and 8th Grade Girls Gold Basketball Coach

Jim Floria—Assistant Varsity Wrestling Coach

Brent Fruhwirth—Assistant Boys Varsity Basketball Coach—step 0

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Thomas Terry—Volunteer Assistant Junior High Wrestling Coach

Supplemental Contract—Resignation

Mike Martin—Assistant Varsity Boys Basketball Coach

ROLL CALL VOTE:

Mrs. Hamburg	Yes
Mrs. Cress	Yes
Mr. Cremeans	Yes
Ms. Grice	Yes
Mr. Rothwell	Yes

MOTION CARRIED.

Resolution 05-169

Mr. Rothwell moved and Mr. Cremeans seconded a motion to accept the following resolution regarding the resignation submitted by Michelle McIntosh, bus driver.

WHEREAS, Michelle McIntosh is employed as bus driver for the Little Miami Local School District Board of Education; and

WHEREAS, Ms. McIntosh has tendered a letter of resignation from her position as bus driver for the Little Miami Local School District Board of Education, effective November 17, 2005. A true and accurate copy of this letter of resignation is attached hereto and incorporated herein as Exhibit 1.

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education of the Little Miami Local School District, Warren County, Ohio that:

SECTION 1: The Board of Education hereby accepts the resignation of Michelle McIntosh as bus driver for the Little Miami Local School District effective November 17, 2005.

SECTION 2: It is found and determined that all formal actions of this Board concerning or related to the adoption of this Resolution were adopted in an open meeting of this Board, and all deliberations of this Board and any of its committees, if any, that resulted in such formal actions were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

ROLL CALL VOTE:

Mrs. Cress	Yes
Mr. Cremeans	Yes
Ms. Grice	Yes
Mr. Rothwell	Yes
Mrs. Hamburg	Yes

MOTION CARRIED.

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Resolution 05-170 Stipends to be Paid

Mr. Cremeans moved and Ms. Grice seconded a motion to pay the following personnel a stipend for services rendered:

Raymond Owen—Junior High Site Manager \$250(paid from JH Athletics)
Stephanie Woodruff—Junior High Athletic Trainer \$100(paid from JH Athletics)

ROLL CALL VOTE:

Mr. Cremeans	Yes
Ms. Grice	Yes
Mr. Rothwell	Yes
Mrs. Hamburg	Yes
Mrs. Cress	Yes

MOTION CARRIED.

Resolution 05-171 Tradebooks

Ms. Grice moved and Mr. Rothwell seconded a motion to adopt the following tradebooks:

<i>More Perfect Than the Moon</i>	Patricia McClachlan
<i>The Boy's War</i>	Jim Murphy
<i>Cool Women</i>	Dawn Chipman
<i>We'll Never Forget You Roberto Clemente</i>	Trudie Engel
<i>Iditarod Dream</i>	Ted Wood
<i>Woodsong</i>	Gary Paulsen
<i>Satchmo's Blues</i>	Alan Schroeder
<i>My 13th Winter</i>	Samantha Abeel
<i>Hoot</i>	Carl Hiaasen
<i>An American Plague</i>	Jim Murphy
<i>Phineas Gage: A Gruesome but True</i>	
<i>Story About Brain Science</i>	John Fleishcman
<i>Absolutely Normal Chaos</i>	Sharon Creech
<i>Belle Prater's Boy</i>	Ruth White
<i>I Heard the Owl Call My Name</i>	Margaret Craven
<i>The River</i>	Gary Paulsen
<i>Roll of Thunder, Hear My Cry</i>	Mildred Taylor
<i>The Outcasts of 19 Schuyler Place</i>	E. L. Konigsburg
<i>A Year Down Yonder</i>	Richard Peck
<i>Island</i>	Gordon Korman
<i>Everest</i>	Gordon Korman
<i>Dive</i>	Gordon Korman
<i>A Wrinkle in Time</i>	Madeleine L'Engle
<i>Boston Jane</i>	Jennifer Holm
<i>Call of the Wild</i>	Jack London
<i>Catherine, Called Birdy</i>	Karen Cushman

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Crispin and the Cross of Lead
Dacey's Song
Dogsong
Esperanza Rising
Flipped
Freak the Mighty
Ghost Boy
Ghost Soldier
Good Night, Mr. Tom
Homeless Bird
Milkweed
Retold Classic Myths
Retold Classic Myths 2
Riding the Flame

Running Out of Time
The Cay
The Contender
The Fighting Ground
The Hound of the Baskervilles
The Legend of Sleepy Hollow
The Library Card
The Light in the Forest
The Outsiders
The Pigman

The Strange Case of Dr. Jekyll and Mr. Hyde
The True Confessions of Charlotte Doyle
The View From Saturday
The Westing Game
Watership Down
Where the Red Fern Grows
Z for Zachariah
Esperanza Rising
Fever 1793
Hitler's Daughter
Holes
Honus and Me
Indian Captive: The Story of Mary Jemison
Locomotion
Lost Treasure
Love That Dog
Monster
Numbering All the Bones
Out of the Dust
Stargirl
Stowaway
Tangerine
The Boys' War
The Gift of the Magi
The Giver
The Million Dollar Shot
The River Between Us
The Wanderer

Avi
Cynthia Voigt
Gary Paulsen
Pam Munoz Ryan
Wendelin Van Draanen
Rockman Philbrick
Iain Lawrence
Elaine Marie Alphin
Michelle Magorian
Gloria Whelan
Jerry Spinelli

Margaret Peterson
Haddix
Theodore Taylor
Robert Lipsyte
Avi
A Conan Doyle
Washington Irving
Jerry Spinelli
Conrad Richter
S.E. Hinton
Paul Zindel
Robert Louis
Stevenson
Avi
E. L. Konigsburg
Ellen Raskin
Jerry Spinelli
Wilson Rawls
Robt. C. O'Brien
Pam Munoz Ryan
Laurie Halse Anderson
Jackie French
Louis Sachar
Dan Gutman
Lois Lenski
Jacqueline Woodson

Sharon Creech
Walter Dean Myers
Ann Rinaldi
K. Hesse
Jerry Spinelli
Karen Hesse
Edward Bloor
Jim Murphy
O Henry
L. Lowry
Dan Gutman
Richard Peck
Sharon Creech

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Walk Two Moons
Witness

S. Creech
Karen Hesse

ROLL CALL VOTE:

Ms. Grice	Yes
Mr. Rothwell	Yes
Mrs. Hamburg	Yes
Mrs. Cress	Yes
Mr. Cremeans	Yes

MOTION CARRIED.

Resolution 05-172 Continuous Improvement Plan

Mr. Cremeans moved and Mr. Rothwell seconded a motion to adopt the Continuous Improvement Plan as submitted.

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**Little Miami Local School District
Strategic Plan 05-06**

Objective 1: Foster a culture that demands high levels of achievement, embraces student accomplishments and provides a safe, secure environment for all students.

Strategies	Responsibility	Start/End	Measures
Develop a transition team at the 9 th grade level to analyze issues dealing with student success and failure, identifying strategies to ensure continued success.	H.S. Administration/Transition Team	09-05/09-08	Minutes from meetings.
Use interdisciplinary project-based curricula to support literacy learning.	All staff	09-05/09-08	Units of instruction
Set high expectations for all students with a focus on getting all students to meet them by: <ul style="list-style-type: none"> Providing the opportunity for students to receive college credit during high school Requiring students in advanced placement classes to take the associated AP Exam Motivating students to participate in extra time/extra help sessions Continuing intervention for at risk and credit deficient students 	HS BLIT/Administration	09-05/09-08	Percent of students receiving college credit. Percent of students passing AP tests. Percent of students participating in extra-help sessions. Percent of students passing all subjects.
Foster academic ownership of challenging coursework that includes essential concepts from college preparatory curriculum by: <ul style="list-style-type: none"> Providing collaboration time for staff Benchmarking academic courses to college coursework and state/national assessments. 	HS BLIT/Administration	09-05/09-08	Percent of staff collaborating and actual alignment of benchmarks.
Ensure that all students complete a challenging program of study with an upgraded academic core and/or major by: <ul style="list-style-type: none"> Requiring four credits of math and/or science 	HS BLIT/Administration	09-05/09-08	Percent of students completing required math/science courses.
Have each student actively engaged in the learning process by:	All BLIT/Administration	09-05/09-08	Percent of students passing all subjects.

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<ul style="list-style-type: none"> Engaging the under-achiever or "Neglected Majority" by implementing new support systems and reinforcing existing support systems 			
<p>Involve students and parents in the advisement system aimed at ensuring the completion of an accelerated program of study with a career or academic major by:</p> <ul style="list-style-type: none"> Increasing parent involvement in course, college and career decision making. 	HS/JH BLIT/Administration	09-05/09-08	Percent of parental involvement.
<p>Continue to improve the teaming process by accepting team roles, utilizing team plans effectively and communicating regularly with parents.</p>	JH BLIT/Administration	09-05/09-08	Team meeting minutes.
<p>Schedule with WCESC consultants during delayed openings to:</p> <ul style="list-style-type: none"> Analyze reading achievement test data from 2004-2005 and implement curricular adjustments to address areas of weakness, and Become familiar with the testing format and content of the fifth and sixth grade mathematics and sixth grade reading achievement tests. 	Intermediate BLIT/Administration	09-05/05-06	Achievement test scores.
<p>Track progress of students by sub category (special needs, economically disadvantaged) utilizing trimester assessment results to better enable the staff to address curricular/academic needs that are utilized to determine adequate yearly progress.</p>	Administration/BLIT's	09-05/09-08	Achievement/SBA/OGT Results.
<p>Ensure that there exists a consistent implementation of the curriculum, in the areas of science and math.</p>	All elementary buildings	09-05/09-08	Percent of teachers involved in grade level meetings.
<p>Increase responsible student behavior in less structured activities and in the classroom by implementing the Olweus Bullying Program at the elementary buildings.</p>	Olweus Bullying Coordinating Committee/4 th Grade Teachers	09-05/09-08	Percent of students engaged in inappropriate behavior.
<p>Create consistent homework guidelines at each grade level by defining guidelines on:</p> <ul style="list-style-type: none"> Amount of homework, types of homework and assessment method. 	Maineville Teachers/Administration	09-05/09-08	Homework guidelines.
<p>Improve and expand the Intervention Assistance Team by using data and assessments more effectively to make decisions, planning</p>	Morrow/JH BLIT/Administration	09-05/09-08	Data collected.

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specific reading and math interventions and by documenting and analyzing the effectiveness of each student's plan.			
Create Science and Social Studies units for K-4 that address the Essential Question, General Misconceptions, Vocabulary, the Standards, a minimum of three hands on activities, and Standards Based Assessments.	Butlerville BLIT/Administration	09-05/09-08	Units of instruction.
Implement the Collins Writing program to encourage a consistent level of expectations and demand writing in all content areas.	Director of Educational Services/Research Team/ Administration/Staff	09-05/09-08	Percent of staff implementing Collins Writing.
Create a research model for the district, incorporating media, technology and other related content standards.	Director of Educational Services/Research Team/ Administration/Staff	09-05/09-08	The research model.
Improve instruction through targeted staff development in the areas of literacy and numeracy.	Director of Educational Services/Administration/All BLIT's	09-05/09-08	Percent of staff involved in staff development. Evaluations of the workshops.

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Objective 2: Partner with community stakeholders to facilitate improvement efforts, identifying needs and defining solutions, for the Little Miami Local School District and the community at large.

Strategies	Responsibility	Start/End	Measures
Partner with all preschool programs to increase the educational readiness for children entering kindergarten.	Director of Educational Services/Elementary Administration	09-05/09-08	Percent of students matriculating into kindergarten with age appropriate skills.
Provide students a structured system of work-based and high-status school-based learning planned by educators, employers, and workers by: <ul style="list-style-type: none"> • Provide community service guides for students to engage in activities • Providing more work-based experiences • Promoting job shadowing/internship experiences • Gaining input from business community. 	HS/JH BLIT/Administration/National Honor Society	09-05/09-08	Percent of students participating in community service. Percent of students participating in job shadowing/internship.
Continue to encourage parents to volunteer by collaborating with building PTO's throughout the year.	PTO/Administration	09-05/09-08	Percent of parents involved in volunteer work.
Draft and revise policies as defined by federal and state laws as well as district needs.	Board of Education	09-05/05-08	Board Policy Manual
Provide opportunities for parents to increase their involvement by scheduling 6 th /7 th grade parent transition meetings.	Intermediate/JH BLIT/Administration	09-05/09-08	Number of meetings and percent of parents in attendance.
Work with local, county and state groups and officials to promote and protect district interests and needs as well as secure necessary resources.	Superintendent	09-05/09-08	Feedback to Board of Education

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Objective 3: Systematize student services at all levels, where possible, to ensure consistency, avoid duplication of efforts and provide a seamless process in assisting and serving students and parents.

Strategies	Responsibility	Start/End	Measures
Pilot centralized registration in Little Miami to assist with the Registration/Admissions of incoming students, therefore providing continuity/convenience of procedures to our parent community.	EMIS	09-05/09-08	Implementation of system.
Transition to a "web-based" Student Services package (DASL-Data Analysis for Student Learning) by year end 05-06 to provide more user-friendly training and access to student information by both classified and certified staff.	EMIS	09-05/09-08	Documentation of the completion of program training and usage.
Provide in-house professional development to EMIS secretarial staff to meet all aspects of No Child Left Behind (NCLB) and Ohio State Reporting Guidelines.	EMIS	09-05/09-08	Log of training opportunities and sign-in sheets.
Implement the READ 180 Intervention Program per the Special Education ACCESS grant at Little Miami Intermediate and Junior High Schools.	Special Education Director	09-05/09-08	Reading achievement scores.
Implement the special education changes enacted by the Individuals with Disabilities Education Improvement Act of 2004 (IDEIA) through staff trainings.	Special Education Director	09-05/09-08	Schedule of training and percent of teachers attending.
Train all special education teachers on how to administer the Alternate Assessment to students with the most significant cognitive disabilities.	Special Education Director	09-05/09-08	Alternate Assessment results.

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Objective 4: Build on all existing mediums to provide communications so all stakeholders are adequately informed and educated.

Strategies	Responsibility	Start/End	Measures
Integrate technology by setting up infrastructure and hardware to enhance communication and make computer-assisted learning possible.	Technology Department	09-05/09-08	Documentation of activities/communications.
Maintain the tech department with a timely and efficient work order program.	Technology Department	09-05/09-08	Work order log.
Use electronic systems to enhance intra-district communication effectively within the school community.	Technology Department	09-05/09-08	Staff survey.
Use technology to improve communication from home to school through the use of e-mail and teacher web logs.	Morrow BLIT/Administration	09-05/09-08	Number of "hits" on web page.
Provide clear, stable financial projections and statements.	Financial Department	09-05/09-08	Documents published.
Develop and implement a district-wide comprehensive plan to enhance communication for all stakeholders.	Community Relations Coordinator	09-05/09-08	The Plan
Create a marketing action plan to promote and reinforce a positive image for all facets of the district organization.	Community Relations Coordinator	09-05/09-08	The Plan

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Objective 5: Secure and provide human, financial and physical resources needed to achieve district priorities defined by the Board of Education and district level improvement teams.

Strategies	Responsibility	Start/End	Measures
Continue education for staff and students on safety issues related to transportation.	Transportation Department	09-05/09-08	Number of training opportunities.
Design routes to eliminate unnecessary miles and fuel consumption.	Transportation Department	09-05/09-08	Routes and mileage comparisons.
Plan for future needs for increased enrollment.	Transportation Department	09-05/09-08	Survey
Continue to implement automated services utilizing technology to maintain minimal staff with maximum service.	Financial Department	09-05/09-08	Number of staff—increases.
Continue to seek innovative funding sources.	Financial Department	09-05/09-08	Amount of income received.
Implement human resource practices to streamline the process of recruiting, selecting and hiring.	Director of Administrative Services	09-05/09-08	Administration survey
Continue to provide opportunities for non-certified employees to obtain training for job diversification as well as promote ownership and develop leadership.	Director of Administrative Services	09-05/09-08	Log of training opportunities.
Work with OAPSE to develop a performance management system for the purpose of evaluating, providing feedback, setting goals and defining needs.	Director of Administrative Services	09-05/09-08	Contracts.
Negotiate with LMTA and OAPSE Local 516 for future compensation and benefits.	Director of Administrative Services	09-05/09-08	Contracts.
Provide safe learning and work environments in compliance with: <ul style="list-style-type: none"> • House Bill 308 – OSHA for Public Entities • Comprehensive school safety program • Americans with Disabilities Act 	Director of Administrative Services	09-05/09-08	Compliance reports.
Evaluate existing facilities in order to determine new construction needs and renovation projects.	Director of Administrative Services	09-05/09-08	District facilities plan.

ROLL CALL VOTE:

Mr. Rothwell	Yes
Mrs. Hamburg	Yes
Mrs. Cress	Yes
Mr. Cremeans	Yes
Ms. Grice	Yes

MOTION CARRIED.

Ms. Bobbie Grice reported on the Warren County Career Center:

1. Business items
2. Awards, programs and partnerships at the Career Center.

The following people addressed the Board of Education concerning the November bond issue:

Mrs. Linda Biddle
Mr. John Hise
Mr. Mark Price
Mr. Bill Maynor
Mr. Tom Parker
Mrs. Judy Lakes
Mr. Cole Bieler
Mr. John Vogel

Executive Session

Ms. Grice moved and Mr. Rothwell seconded a motion to enter executive session for the purpose of discussing personnel issues.

ROLL CALL VOTE:

Mrs. Hamburg	Yes
Mrs. Cress	Yes
Mr. Cremeans	Yes
Ms. Grice	Yes
Mr. Rothwell	Yes

MOTION CARRIED.

The Board entered executive session at 9:00 p.m.

The Board came out of executive session at 9:44 p.m.

Adjournment

Mr. Cremeans moved and Ms. Grice seconded a motion to adjourn the board meeting.

ROLL CALL VOTE:

Mrs. Cress	Yes
Mr. Cremeans	Yes

REGULAR MEETING
NOVEMBER 21, 2005

Ms. Grice	Yes
Mr. Rothwell	Yes
Mrs. Hamburg	Yes

MOTION CARRIED.

The board meeting adjourned at 9:45 p.m.

Nona Cress, President

Robert Giuffré, Treasurer