

LITTLE MIAMI LOCAL SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING
APRIL 25, 2007
7:06 P.M.

The Little Miami Board of Education of the Little Miami Local School District, Warren County, Ohio met in regular session on April 25, 2007 at 7:06 P.M., at the Little Miami High School Media Center, 3001 U.S. 22 & 3, Morrow, Ohio.

Call to Order and Roll Call

Mrs. Cress called the meeting to order at 7:06 p.m.

ROLL CALL:

Mrs. Cress	Present
Mr. Cremeans	Present
Ms. Grice	Present
Mr. Stern	Present
Mrs. Hamburg	Present

Adopt the Agenda

Ms. Grice moved and Mr. Cremeans seconded a motion to adopt the agenda as amended.

ROLL CALL VOTE:

Mrs. Cress	Yes
Mr. Cremeans	Yes
Ms. Grice	Yes
Mr. Stern	Yes
Mrs. Hamburg	Yes

MOTION CARRIED.

Reading of Minutes

Mr. Cremeans moved and Mrs. Hamburg seconded a motion to approve the minutes of the March 21, 2007 regular session and the March 26, 2007 and April 11, 2007 special sessions.

ROLL CALL VOTE:

Mr. Cremeans	Yes
Ms. Grice	Yes
Mr. Stern	Yes
Mrs. Hamburg	Yes
Mrs. Cress	Yes

MOTION CARRIED.

REGULAR SESSION
APRIL 25, 2007

Mr. Reagan introduced Ms. Allen, who presented the Olweus Bullying Prevention Program and Ohio Integrated Systems Model initiatives being implemented at the Little Miami Intermediate School.

Mr. Reagan introduced Ms. Julie Phelps-Bradbury, who gave an update on the 5th and 6th grade science curriculum.

Mr. Justin Koenes, The Quandel Group Inc., updated the Board of Education with regards to the construction projects.

Mrs. Lisa Knodel gave a presentation regarding the new construction website.

Mr. Steve Rothwell gave an update on school funding in Ohio.

Mr. Daniel Bennett introduced Mr. Bill Sears as the Director of Curriculum for grades 5-12.

Executive Session

Ms. Grice moved and Mr. Stern seconded a motion to enter executive session for the purpose of discussing personnel issues.

ROLL CALL VOTE:

Ms. Grice	Yes
Mr. Stern	Yes
Mrs. Hamburg	Yes
Mrs. Cress	Yes
Mr. Cremeans	Yes

MOTION CARRIED.

Mr. John Demic and Ms. Tonya Back were invited into the executive session.

The Board entered executive session at 8:11 p.m.

The Board came out of executive session at 9:35 p.m.

Resolution 07-046 Financial Reports

Mr. Cremeans moved and Ms. Grice seconded a motion to approve the financial reports for March 2007.

ROLL CALL VOTE:

Mr. Stern	Yes
Mrs. Hamburg	Yes
Mrs. Cress	Yes
Mr. Cremeans	Yes
Ms. Grice	Yes

MOTION CARRIED.

Resolution 07-047 Bus Bids

Mrs. Cress moved and Mr. Cremeans seconded a motion to publicly advertise for bids for the district to purchase three (3) handicapped accessible school buses.

REGULAR SESSION
APRIL 25, 2007

ROLL CALL VOTE:

Mrs. Hamburg	Yes
Mrs. Cress	Yes
Mr. Cremeans	Yes
Ms. Grice	Yes
Mr. Stern	Yes

MOTION CARRIED.

Resolution 07-048 Funds

Mrs. Cress moved and Mr. Cremeans seconded a motion to approve the following:

1. \$114,000 be advanced from the General Fund (001) to the Permanent Improvement Fund (003).
2. \$20,000 be transferred from the General Fund (001) to EMIS Fund (432).
3. \$10,050 be added to the FY 07 appropriations for a new fund, Entry Year Teachers (440-9007).

ROLL CALL VOTE:

Mrs. Cress	Yes
Mr. Cremeans	Yes
Ms. Grice	Yes
Mr. Stern	Yes
Mrs. Hamburg	Yes

MOTION CARRIED.

Resolution 07-049 Contracts

Mrs. Cress moved and Ms. Grice seconded a motion to approve the following contract:

	<u>Company</u>	<u>Amount</u>	<u>Period</u>	<u>Type</u>	<u>Purpose</u>
07-08-04	Group EPC	\$3,707.39	09/01/07-08/31/08	Workman's Compensation	Claim Management
07-09-04	Plattensburg Associates	\$24,300	FY07	Service	Financial Audit
07-10-04	Plattensburg Associates	\$24,300	FY08	Service	Financial Audit
07-11-04	Plattensburg Associates	\$24,300	FY09	Service	Financial Audit
07-12-04	Plattensburg Associates	\$25,800	FY10	Service	Financial Audit
07-13-04	Plattensburg Associates	\$28,100	FY11	Service	Financial Audit

ROLL CALL VOTE:

Mr. Cremeans	Yes
Ms. Grice	Yes
Mr. Stern	Yes
Mrs. Hamburg	Yes
Mrs. Cress	Yes

MOTION CARRIED.

REGULAR SESSION
APRIL 25, 2007

Resolution 07-050 Donations

Mrs. Cress moved and Mr. Stern seconded a motion to approve the donation by Mr. John Hise of \$500 to Power of the Pen.

ROLL CALL VOTE:

Ms. Grice	Yes
Mr. Stern	Yes
Mrs. Hamburg	Yes
Mrs. Cress	Yes
Mr. Cremeans	Yes

MOTION CARRIED.

Resolution 07-051 Early Sitework for Little Miami Junior High School

Mrs. Cress moved and Mr. Cremeans seconded a motion to adopt the following resolution:

WHEREAS, the Little Miami Local School District Board of Education (hereafter the “Board of Education”) has determined it necessary to construct a new Junior High School (hereafter the “Project”); and

WHEREAS, the Board of Education has contracted with Steed Hammond Paul Architects (hereinafter called “Architect”) to provide professional design services to the Board and to prepare, among other things, a Construction Document Phasing Submittal for the Project; and

WHEREAS, the Board has contracted with Quandel/Dugan & Meyer, LLC. (hereafter the “Construction Manager”) to provide construction management services on the Project; and

WHEREAS, the Architect, with the assistance of the Construction Manager have prepared and submitted to the Board of Education a Construction Document Phasing Submittal which includes Plans and Specifications setting forth, in detail, the requirements for the Project in relation to Bid Packages 2.01, as well as the Project Budget and Cost Estimate for the Project; and

WHEREAS, the Board of Education now desires to commence the competitive bidding process for the Project authorized under Ohio Revised Code Sections 3314.46.

NOW, THEREFORE, BE IT RESOLVED by the Little Miami Local School District Board of Education, that after careful consideration and evaluation of the information before it:

1. The Board of Education as authorized under Ohio Revised Code Sections 3313.46(A) (1) approves the Construction Document Phasing Submission for the Project as attached hereto and incorporated herein.

REGULAR SESSION
APRIL 25, 2007

2. The Board of Education authorizes the Architect and the Construction Manager, upon finalization of the Construction Documents and procurement of all necessary government approvals, to commence the bidding process for the Bid Packages 2.01 for the Project (hereafter collectively referred to as the “Bid Package”) in compliance with all applicable Ohio laws, including, but not limited to, Ohio Revised Code Sections 9.31, 9.311, 153.12, 153.50, 153.51, 153.52, 153.54 to 153.571, 3313.46, and 5719.042 and to use the Project Budget and Cost Estimate stated in Section 3 as the estimated cost to be included in the Bid Package as required by Section 153.12 of the Ohio Revised Code.
3. The Board of Education approves for publication a “Notice to Bidders” for the Bid Package and authorizes the Construction Manager, with the assistance of the Architect, to publish said Notice once each week for a period of two (2) consecutive weeks in a newspaper of general circulation in the county in which said portion of the Project is located with the last notice published at least eight (8) days prior to the date specified for receiving bids in conformance with Sections 7.12 and 3313.46 of the Ohio Revised Code.
4. The Board of Education authorizes the Construction Manager, in cooperation with the Architect, to coordinate the opening of bids for the Bid Package for the Project in compliance with Ohio Revised Code Section 3313.46(A)(3) and 3318.10, and immediately following the opening of all bids, authorizes the Construction Manager, in cooperation with the Architect, to substantiate the bids for responsiveness, then conduct a responsibility investigation of the apparent low bidders for said bid packages, and the other bidder as appropriate, in conformance with the Instructions to Bidders and any bid evaluation process agreed to by the Board of Education and its Construction Counsel, and prepare and submit to the Board of Education, the recommendation about the award of, or rejection of, any bid or bid packages, and the acceptance or rejection of any alternate for said bid package, in accordance with applicable law.
5. The Board of Education hereby finds and determines that all formal actions relative to the adoption of this Resolution were taken in an open meeting of this Board of Education; and that all deliberations of this Board of Education and its committees, if any, which resulted in formal action, were taken in meetings open to the public, in full compliance with applicable legal requirements, including Section 121.22 of the Ohio Revised Code.
6. This Resolution shall be in full force and effect from and immediately after its adoption and shall supersede any prior resolution or act of this

REGULAR SESSION
APRIL 25, 2007

Board of Education which may be inconsistent with or duplicative of the provisions of this resolution.

ROLL CALL VOTE:

Mr. Stern	Yes
Mrs. Hamburg	Yes
Mrs. Cress	Yes
Mr. Cremeans	Yes
Ms. Grice	Yes

MOTION CARRIED.

Mr. Stern moved and Mrs. Hamburg seconded a motion to pull Mr. Mike Frith from the Personnel Resolution for a separate vote.

ROLL CALL VOTE:

Mrs. Hamburg	Yes
Mrs. Cress	Yes
Mr. Cremeans	Yes
Ms. Grice	Yes
Mr. Stern	Yes

MOTION CARRIED.

Resolution 07-052 Personnel

Mr. Cremeans moved and Mrs. Hamburg seconded a motion to approve the following personnel issues as submitted for the 2006-2007/2007-2008 school year. Employment is contingent upon the school system receiving the results of the mandated criminal records background check as required by O.R.C. 3319.311 which indicates that no conviction or pleas of guilty were entered into by any persons being employed:

Certified Personnel--Employment

Abigail Gelhaus---as a middle grade 5-8 teacher effective for the 2007-2008 school year at step 1 of the newly negotiated certified Salary schedule.

Certified Personnel--Resignations/Retirements

Healthier Wilhelm—Gifted Teacher resigning effective the end of the 2006-2007 contract year
Elizabeth Shelton—4th Grade Teacher resigning effective the end of the 2006-2007 contract year
Tonya Back—8th Grade Science Teacher resigning effective the end of the 2006-2007 contract year
Judith Evans—High School Teacher for the purpose of retirement effective June 4, 2007

Certified Personnel--Non-Renewal of Contract

Ray Allen—High School Teacher—non-renewal of contract for the 2007-2008 school year

Certified Personnel--One-Year Contracts

Shelli Belliti	Jennifer Horvath	Matthew Feist	Allison Fisher
Karin VonHolle	Tracey Williams	Stacy Horton	Cindy Freeman
Molly McCoy	Carrie Whiting	Matthew Vanell	Leslie Reed
Katie Ramsdell	Michael Shafer	Erin Davis	Andrew Douglass
Allyson Cooper	Victoria Iannelli	Erica Williams	Erin Dipzinski
Erika Stierhoff	Kelly Lawson	Joshua Butler	Stephanie Ison
Temperance Carpenter			

REGULAR SESSION
APRIL 25, 2007

Certified Personnel—Two-Year Contracts

Lindsey Biddle	Melissa Cerjan	Shane Cummings	Amy Ehlers
Carrie Nahrup	Bobbi Allen	Jo Ann Boyd	Kathryn Holcomb
Stephanie Jauch	Katie Leisure	Jennifer Maupin	Kathy Osborn
Robin Prewitt	Diane Silberberg	Lori Wahnbaeck	Annette Baker
Barbara Barnhill	Scott Hammann	Kimberly Howry	Lori Kemper
Kelly McKinley	Travis Showers	Cory Taylor	Julie Thompson
Stephanie Zrelak	Sally Lockhart	Molly Hiegl	Casey Woodruff
Teresa Brandon	Sara Madden	Sybil Cook	Margaret Skradski
Daniel Cleaver	Ira Madden	Stephanie Woodruff	Deanna Skapiak
Tiffany Ashley	Stacey Allen	Julie Theuring	Lori Partin
Linda Schwartz	Carrie Geers	Erika Barnes	Holly DeMint
Crystal Thornton	Brooke Houillion	Melinda Buchwalter	Christopher Becker
Geneva Stein	Joan Lewis	Caroline Tishaus	Marty Skidmore
Robert Rockey	Mandi Ricketts	Ellen O'Callaghan	Daniel Koterba
Tina Hopkins	Louise Hewitt	Sharon Carter	Stephanie Corradini
Jennifer Liggett	Andrea Jackson	Natalie Hamlin	

Certified Personnel—Employment of Substitute Teachers

Barbara Tudor	Teresa Gomez	Jessica Lydeka	Amy Coomer
Mike Barbieri			

Summer School Certified Staff

Sue Weissmann	Sue Wright	Anne Carson	Timothy Huecker
Judith Todia	Allison Fisher	Kimberly Koterba	Shane Cummings

Classified Personnel—Resignations

Todd Volkman—Bus Mechanic resigns effective April 13, 2007

Classified Personnel—Termination

Ashley Martin—High School Teacher's Aide effective April 26, 2007

Classified Personnel—Substitute Employment

Brian Hillard—substitute bus driver
Rebecca Bausmith—substitute bus aide
Harold Sturgill—substitute custodian
Jodie Reynolds—substitute bus aide

Supplemental Contracts—Employment

All available supplemental contract positions have been offered and advertised and that no qualified licensed individual has accepted the position or that a person holding a license is not qualified to serve in the designated position and the position may be offered to a non-licensed person.

Sean Derrig—Junior High School Assistant Track Coach at step 5

Supplemental Contracts—Resignations

Carey Costello—resigns as 8th grade girls "A" basketball coach

ROLL CALL VOTE:

Mrs. Cress	Yes
Mr. Cremeans	Yes
Ms. Grice	Yes
Mr. Stern	Yes
Mrs. Hamburg	Yes

MOTION CARRIED.

Resolution 07-053 Personnel

Mr. Cremeans moved and Mrs. Hamburg seconded a motion to approve the following personnel issues as submitted for the 2006-2007/2007-2008 school year.

Summer School Certified Staff

Mike Frith

REGULAR SESSION
APRIL 25, 2007

Certified Personnel—Two-Year Contract
Mike Frith

ROLL CALL VOTE:

Mr. Cremeans	Yes
Ms. Grice	Yes
Mr. Stern	Abstain
Mrs. Hamburg	Yes
Mrs. Cress	Yes

MOTION CARRIED.

Resolution 07-054 Memorandum of Understanding Article 46

Ms. Grice moved and Mr. Cremeans seconded a motion to adopt the following Memorandum of Understanding with the Little Miami Teachers' Association regarding Article 46 of the negotiated agreement.

This Memorandum of Understanding is entered into by the Little Miami Local Board of Education (BOE) and the Little Miami Teachers' Association (the Association) through contract year 2009. The purpose of this Memorandum is to further define Article 46 of the Master Contract concerning payment of supplemental contracts.

The position of Media Coordinator was erroneously omitted from the contract and is hereby reinstated at Supplemental Level 12, retroactive to the beginning of the contract.

The following supplemental positions are being affected as listed:

Positions	Level	Change
Head Freshman Football Coach (1)	6	New
Assistant Freshman Football Coach (2)	7	Reduced from (3)
Girls "B" Basketball Coach (2)	8	Increased from (1)

ROLL CALL VOTE:

Ms. Grice	Yes
Mr. Stern	Yes
Mrs. Hamburg	Yes
Mrs. Cress	Yes
Mr. Cremeans	Yes

MOTION CARRIED.

Resolution 07-055 Memorandum of Understanding—Teaching Assignments

Ms. Grice moved and Mr. Stern seconded a motion to adopt the following Memorandum of Understanding regarding teaching assignments:

This Memorandum of Understanding (MOU) is entered into by the Little Miami Local Board of Education (BOE) and the Little Miami Teachers' Association (the Association)

REGULAR SESSION
APRIL 25, 2007

through contract year 2009. The purpose of this Memorandum is to facilitate the modification of work assignments and compensation of the following individuals as defined below:

Donald Muchmore	Industrial Arts
Alison Gates	Chemistry

The above-named teachers have agreed to surrender their planning periods, in exchange for additional compensation at one/fifth (1/5) their daily rate, during trimesters necessary to accommodate the demand for these courses as needed. During trimesters when demand does not justify the additional period of instruction, compensation will be as established by contract.

It is understood between the parties of this contract that this Memorandum of Understanding does not constitute a precedent or "past practice" in the District and that the contents of this agreement will expire with the term of the current Master Contract.

ROLL CALL VOTE:

Mr. Stern	Yes
Mrs. Hamburg	Yes
Mrs. Cress	Yes
Mr. Cremeans	Yes
Ms. Grice	Yes

MOTION CARRIED.

Ms. Bobbie Grice gave the Warren County Career Center report.

Adjournment

Mr. Cremeans moved and Ms. Grice seconded a motion to adjourn the meeting.

ROLL CALL VOTE:

Mrs. Hamburg	Yes
Mrs. Cress	Yes
Mr. Cremeans	Yes
Ms. Grice	Yes
Mr. Stern	Yes

MOTION CARRIED.

The meeting adjourned at 9:53 p.m.

Nona Cress, President

Robert Giuffré, Treasurer