

LITTLE MIAMI LOCAL SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING
MAY 20, 2014
7 P.M.

The Board of Education of the Little Miami Local School District, Warren County, Ohio met in regular session on May 20, 2014 at 7 p.m. in the media center of Little Miami High School, 3001 U.S. 22-3, Morrow, OH 45152.

Call to Order and Roll Call

Mrs. Grice called the meeting to order at 7:00 p.m.

ROLL CALL:

Mrs. Journeay	Absent
Mr. Haas	Present
Mrs. Grice	Present
Mr. Cremeans	Present
Mr. Niemesh	Present

Others in attendance were: Greg Power; Terry Gonda, Pam Coates, Regina Morgan, Melinda Briggs, Tiffany Sawyer, Cathy Trevathan, Gene Blake, Connie Combs, Nona Cress, Helen Payne, David Griggs, DeeDee Walker, Teresa Reynolds, Jeanne Thornbury, Ken Floss, Ted Schoettinger, Pam Jordan and others.

Adopt the Agenda

Mr. Cremeans made a motion to adopt the agenda as amended. Mr. Haas seconded.

ROLL CALL VOTE:

Mr. Haas	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes
Mr. Niemesh	Yes

MOTION CARRIED

Reading of Minutes

Mr. Haas made a motion to approve the minutes from the April 15, 2014 special meeting and the April 22, 2014 regular meeting. Mr. Cremeans seconded.

ROLL CALL VOTE:

Mrs. Grice	Yes
Mr. Cremeans	Yes
Mr. Niemesh	Yes
Mr. Haas	Yes

MOTION CARRIED

Communications and/or Visitors to the Board

Ken Floss, president of Little Miami Youth Baseball, made a presentation to the Board regarding a proposal to develop baseball fields at the Intermediate School site. The proposal calls for building four fields on 14.5 acres with fencing and a concession stand with restrooms. Mr. Floss said his organization would like to receive a 10-year lease from the district for the fields in return for constructing them. Mrs. Grice said she appreciated the presentation and said that the Board would like to discuss the matter further before making a decision.

Mr. Power also discussed a possible expansion of the high school weight room. He said several proposals were reviewed and the least costly option appears to be placing equipment in Room 403 to establish two weight rooms — a new one and the existing one. He said Athletic Director Tiffany Sawyer had priced the flooring and equipment needed to do this at around \$22,000. Mr. Niemesh said he would like to see the Boosters and the three gentlemen who attended a recent board meeting get involved in raising funds to finance the project. Mr. Haas said he would like to have additional discussion before moving forward.

Community Comments

Ted Schoettinger addressed the Board. He said he would like to comment that a provision for the athletic council had been removed from the athletic handbook. He said he also wanted the board to know that he believed the district administration had ignored its own complaint policy regarding an incident involving his son.

Five-Year Forecast

Mr. Gonda made a presentation regarding the district's five-year forecast. He said the district is showing a carry-over of \$2,204,907 at the end of the forecast, which is June 30, 2018. He said this would cover less than one month of operating expenses and indicates a need for a levy approval by voters prior to that date. He said the earliest the district could have an item on the ballot would be November of 2015.

Mr. Cremeans made a motion to approve the five-year forecast. Mr. Haas seconded.

ROLL CALL VOTE

Mr. Cremeans	Yes
Mr. Niemesh	Yes
Mr. Haas	Yes
Mrs. Grice	Yes

MOTION CARRIED

Financial Reports

Mr. Haas made a motion to approve the financial reports for April 2014. Mr. Niemesh seconded.

ROLL CALL VOTE

Mr. Niemesh	Yes
Mr. Haas	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes

MOTION CARRIED

Contracts

Mr. Cremeans made a motion to approve the following contracts. Mr. Haas seconded.

COMPANY	AMOUNT	PERIOD	TYPE	PURPOSE
The Goddard School	Receive \$2/day for ea. Student	Aug. 1, 2014- July 31, 2015	Service	Latch Key Program
Toddler Time	Receive \$2/day for ea. Student	Aug. 1, 2014- July 31, 2015	Service	Latch Key Program
OSBA	\$1,625.00	Aug. 1, 2014- July 31, 2015	Service	Web Based Conversion Service
Hamilton Co ESC	Varies	Aug. 1, 2014- July 31, 2015	Service	Technology, Audiology, Visually Impaired Services
WESTECH	\$7,750.00	FY14-FY15	Service	Environmental Testing
Cummins Bridgeway	\$3,400.65	June 1, 2014 - May 31, 2015	Service	Maintenance Agreement
SOITA	\$2008.00	Aug. 1, 2014- July 31, 2015	Professional Development	Instructional Technology
Bel-Wood	Varies	May 28, 2014	Service	Meeting Facilities
Ace Digital	\$1,000	June 30, 2014- June 30, 2015	Service	Online course

ROLL CALL VOTE

Mr. Haas	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes
Mr. Niemesh	Yes

MOTION CARRIED

Summer School Pay Rates

Mr. Cremeans made a motion to approve \$25/hr for summer school instructors and a \$2,200 stipend for the summer school administrator. Mr. Haas seconded.

ROLL CALL VOTE

Mrs. Grice	Yes
Mr. Cremeans	Yes
Mr. Niemesh	Yes
Mr. Haas	Yes

MOTION CARRIED

Personnel

Mr. Cremeans made a motion to approve the following personnel issues with employment contingent upon the school system receiving the results of the mandated criminal records background check as required by the O.R.C. 3319.311 which indicates that no conviction or pleas of guilty were entered into by any persons being employed. Mr. Niemesh seconded.

EXEMPTED PERSONNEL – ONE YEAR CONTRACT

Julie Campbell, Nurse Aide	Michelle Sedlatschek, Nurse at HBE
Michelle Ross, Nurse at HME	Angela Spencer, Nurse at HS

EXEMPTED PERSONNEL – TWO YEAR CONTRACT

Shannon Horton, Nurse at IS Jessica Knochel, Nurse at STE
Teresa Reynolds – Principal at HM, Masters +20, Step 1
Cory Taylor – Assistant Principal at SE, Masters +20, Step 1

EXEMPTED PERSONNEL – EXTENDED DAYS

Jody Bailey – 5 days
Pam Coates – 10 days

CERTIFIED PERSONNEL – ONE YEAR CONTRACT

Linda Adams	Courtney Schafer	Mary Yeary
Patrick Clark	Maggie Holtkamp	Rachel Smolen
Jaclyn Cook	Rebecca Karrasch	Sara Timmerman
Melissa Craven	Mark LaPille	Rebecca Wilkerson
Lisa Dunster	Erica Lehnig	Ashley Stall
Ken Gray	Kathy O'Callaghan	

Chandler Scott Cook - JH Science, Master, Step 1
Megan Salzl – JH Science, BS, Step 1

CERTIFIED PERSONNEL – TWO YEAR CONTRACT

Danna Albrecht	Molly Hiegl	Brandy Phillips
Sarah Anspach	Amber Huber	Dan Schaffer
Christopher Barr	Jamie Jackson	Erika Schively
Josh Butler	Christine Krill	Tabitha Smith
Josh Chasteen	Kim Ksander	Danielle Temple
Kerry Crotty	Amy Luck	Ty Whitaker
Susan Doherty	Reagan Malblanc	Cindy Wilmes
Craig Eckstein	Tamara Martin	Bailey Wilson
Lindsay Ellis	Allison Wolfe	Mark Hiegl

CERTIFIED PERSONNEL –CONTINUING CONTRACT

Sara Dicks	Krista Parker
Ali Fisher	LaQuita Schwartz
Stephanie Ison	Amanda VanMil

CERTIFIED PERSONNEL – RESIGNATION

Catherine Ontolchik, 6th grade teacher at IS, effective June 6th, 2014
Lori Partin, 3rd grade teacher STE, effective June 30, 2015

CERTIFIED PERSONNEL – LEAVE OF ABSENCE

Michelle Durand, effective for the 2014-2015 school year

CERTIFIED PERSONNEL – MATERNITY/PATERNITY LEAVE

Jenni Thomas, maternity leave, effective Aug 11, 2014 through Sept. 26, 2014

CERTIFIED PERSONNEL – CHANGE OF ASSIGNMENT

Jenny Meiners – from HM Sp. Ed. Intervention to PK
Louise Jordan – from IS 6th Gr. to JH
Lindsey Ellis – from IS 5th Gr. to 6th Gr. at IS
Lori Partin – from 3rd Gr. To 1st Gr. At SE
Ashley Ledford – from Leave of Absence to 1st Gr. at HM
Carrie Suttle – from Leave of Absence to 2nd Gr. at HB

CERTIFIED PERSONNEL – EXTENDED DAYS

HS Counselors – 15 days
JH Counselor – 15 days
IS Counselor – 10 days

CLASSIFIED PERSONNEL - EMPLOYMENT

Scott Davis – 2nd Shift Custodian at Salem, eff. May 1, 2014
Amanda Ballman -- Class 3 secretary, Salem Twp. Elementary

CLASSIFIED PERSONNEL – CHANGE OF ASSIGNMENT

Cara Hageman – from 10 months to 12 month HS Secretary, effective May 20, 2014

CLASSIFIED PERSONNEL – RESIGNATION

Shelia Asher, class II secretary at HS, effective May 10th, 2014

CLASSIFIED PERSONNEL – SUBSTITUTE EMPLOYMENT

Rashmi Dinesh – Sp. Ed. Aide, Building Aide
Dawn McFerron – Sp. Ed. Aide, Building Aide
Linda Petry - Cook
Latisha Terry – Cook
Larry Chambers– Custodial, Bus Training
Daniel Donley – Custodial

CLASSIFIED PERSONNEL – SUMMER EMPLOYMENT

Mark Short, Sam Burton, and Rick Tudor - Mowers
Nick Greer – Steam Cleaner
Cresta Eshleman, Jason Cefaratti, Tim Coyle, and Dave Vick - Bus Cleaners
Lisa Wiles and Michele Hurst – Painters
Dave Tobler – Mechanic's Helper

CUSTODIAN RELEASED IN ACCORDANCE WITH PROBATIONARY STIPULATIONS

Teresa Pence – effec. May 7, 2014

SUPPLEMENTAL PERSONNEL – EMPLOYMENT

Gina Woods – LPDC chairperson for 2014-15
Maryann Duffy – LPDC member for 2014-15
Kelly McKinley – LPDC member for 2014-15
Rick Lovins – LPDC member for 2014-15
Pamela Coates – LPDC member for 2014-15

FALL SPORTS

Ben Hubbard – Football - HS Varsity Head Coach
Rocky Hubbard – Football - HS Varsity Assistant Coach

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Rusty Hubbard – Football - HS Varsity Assistant Coach
Randy Hubbard – Football - HS Varsity Assistant Coach
Jesse Hubbard Jr. – Football - HS Varsity Assistant Coach
Hakim Oliver – Football - HS Varsity Assistant Coach
Mike Craig – Freshman Football Coach
Mike Frith – 8th grade Football Head Coach, step 5
Walt Hubbard – Assistant Football Coach, step 5
Scott Hinds – Assistant Football Coach, step 0
Mason Boulton – Volleyball -Varsity Head Coach
Lauren Napier – Volleyball, JV Head Coach, classification step 10, step 0
Ann Buscher – Volleyball, 8th grade, step 4
Ali Fisher – Volleyball, 7th grade, step 5
Bob Stegemoller – Women's Golf - Varsity Coach
Josh Chasteen – Men's Golf - Varsity Coach
Ryan Shearer – Men's Golf JV Coach – classification 11, step 0
Maggie Holtkamp – Cross Country - classification 6, step 0
Kim Koterba – Women's Soccer -Varsity Head Coach
Sam Arnett – Women's Soccer - JV Head Coach
April Vearil – Women's Soccer - Freshman Head Coach
Rob Chapman – Men's Soccer - Varsity Head Coach
Lonnie Reese – Men's Soccer - Volunteer Varsity Assistant Coach
Kyle Smiddy – Men's Soccer - JV Head Coach
Mark LaPille – Women's Tennis - Varsity Head Coach – classification 9, step 5
Andrea Flora – Varsity Cheer Advisor Football
Rebecca Karrasch – Reserve Cheer Advisor Football
Amy Moore – Football & Basketball Cheer Advisor, 8th grade, step 0

WINTER SPORTS

Chad Craft – Wrestling Head Coach – classification 3, step 0
Mike Craig – Men's Basketball - Head Varsity Coach
Jason Davidson – Men's Basketball 7th grade A boys, step 2
Mat Sellers – Men's Basketball 8th grade A boys, step 4
Kevin Ison – Men's Basketball 7th grade B boys, step 1
Ryan Shear – Men's Basketball 8th grade B boys, step 1
Matt Tolliver – Women's Basketball - Head Varsity Coach
Nate Huffman – Women's Basketball - Head JV Coach
Felisha Hartmann – Women's Basketball 8th grade girls A, step 2
Kerry Crotty – 7th grade girls A, step 0
Andrea Flora – Varsity Cheer Advisor Basket ball
Rebecca Karrasch – Reserve Cheer Advisor Basketball

SPRING SPORTS

Josh Chasteen – Track - Head Men's Coach
Jackie Engle – Track - Head Women's Coach
Bill McKnight – Track - ½ Varsity Assistant
Eric Bond –Track - ½ Varsity Assistant
Matt Craig – Baseball Head Varsity Coach
Don Gilkison – Baseball - Head Freshman Coach

SUPPLEMENTAL PERSONNEL – RESIGNATION

Meghan O'Brien, JH Cheer coach
Chelsea Rose, JH Cheer adviser

ROLL CALL VOTE

Mr. Cremeans
Mr. Niemesh

Yes
Yes

Mr. Haas
Mrs. Grice

Yes
Yes

MOTION CARRIED

Retire/Rehire Certified Personnel One-Year Contract

Mr. Cremeans made a motion to re-hire Randy Gray as high school science teacher following his retirement. Mr. Niemesh seconded.

Mr. Haas said he did not support the retire/rehire process and said he believed the district should give younger teachers a chance to be hired. Mr. Power said it would be difficult or impossible to hire a teacher with Mr. Gray's experience at the rate the Board would be hiring him.

ROLL CALL VOTE

Mr. Niemesh
Mr. Haas
Mrs. Grice
Mr. Cremeans

Yes
No
Yes
Yes

MOTION CARRIED

Certified Personnel Two-Year Contract

Superintendent-designee Regina Morgan made the recommendation to the board to extend a two-year contract to music teacher Andrew Morelock. Superintendent Greg Power recused himself from the recommendation because of a family relationship with Mr. Morelock.

Mrs. Grice made a motion to approve the contract. Mr. Cremeans seconded.

ROLL CALL VOTE

Mr. Haas
Mrs. Grice
Mr. Cremeans
Mr. Niemesh

Yes
Yes
Yes
Yes

MOTION CARRIED

Class of 2014 Graduates

Mr. Cremeans made a motion to approve the graduates of the Class of 2014. Mr. Haas seconded.

Jacob	Adams	Nathaniel	Duncan	Larissa	Keeton	Whitney	Robertson
Joel	Agad	Breanne	Eltzroth	Jayne	Kennedy	Michael	Robinson
Duaine	Alderman	Sydney	Engle	Katlyn	Kilburn	Robert	Rothermund
A.J.	Allen	Lauren	Ernst	Kevin	Kneip	Kelly	Russell
Kristopher	Allison	Christopher	Ertel	Nicole	Knoblauch	Veronica	Sanchez Mata
Blaise	Andrews	Michael	Esseiman	Megan	Knuckles	Dylan	Sander
Miranda	Arozarena	Chelsea	Feagans	Jennifer	Koelker	Holly	Sanders
Elizabeth	Ashcraft	Olivia	Fenner	Jessica	Koelker	Jacob	Sanford
Cody	Back	Cameron	Ferguson	Jonathan	Kuhr	Aislyn	Scalese

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Hannah	Bailey	Avery	Flener	Timothy	Lakes	Kyle	Scherle
James	Bailey	Katherine	Flugel	Courtney	Lampkin	Kayleb	Schmitz
Madison	Barrett	Hannah	Foor	Brittany	Landis	Paul	Schoen
Oara	Bautista-DeVega	Alexandra	Frederick	Cemantha	Lane	Rebecca	Sediatschek
Alexandria	Bays	Paige	Friedman	Chase	Lane	Kyle	Selden
Elizabeth	Beaty	Jacob	Frommeyer	Zachary	Lawson	Meghan	Seward
Mitchell	Beerse	Samantha	Frye	Hannah	Lay	Sydney	Seymour
Jesselyn	Behne	Mitchell	Gallagher	Emily	Leavengood	Michael	Sherrill
Derrick	Bell	Naomi	Galle	Devin	Lewis	Savanna	Sitton
Mathilde	Benazet	Paige	Gambill	Zachary	Loffer	Andrew	Smith
Bridget	Berg	Kristin	Garn	Bethany	Luck	Kaitlyn	Smith
Carly	Bieler	Kelsey	Gaylor	Jacob	Lyon	Kristina	Smith
Brian	Bledsoe	Michael	Geyer	Anthony	Marshall	Tyler	Smith
Joseph	Bomkamp	Zebulun	Gilbert	Rachel	Martinelli	Elizabeth	Soto
Nicole	Boothby	Christopher	Goodwin	Alexander	Mase	Gavin	Speace
Spencer	Bouse	Jayson	Grabp	Robert	Mathews	Grant	Speace
Karis	Bowman	Sophie	Graham	Julia	McCarthy	Ryan	Spears
Alex	Braidich	Emily	Grainer	Sarah	McIntosh	Juliana	Spence-Delgado
Zachariah	Bramkamp	Charles	Granniss	Abbey	McKee	Shelby	St. Clair
Allison	Brown	Curtis	Gross	Daniel	McMullen	Elizabeth	Stegemoller
Dakotah	Brown	Brianne	Hageman	Todd	Meinking	Caily	Stephens
Luke	Browning	Zachary	Halsey	Ashton	Metz	Emily	Stewart
Amy	Bullimore	Alexandra	Hamilton	Kyle	Miranda	Hailey	Stiverson
Hunter	Burleson	Alyssa	Hamilton	Jeffrey	Mizer	Kevin	Stricklin
Hannah	Butler	Kenneth	Hampton	Darrin	Moore	Hailey	Stultz
Caitlyn	Cain	Logan	Harness	Randall	Morgan	Austin	Suddith
Alyssa	Caligiuri	Justin	Harrison	Shelby	Mowen	Claire	Swisher
Wesley	Campbell	Cohen	Hartmann	Bradley	Mullins	Jacob	Thornbury
Zachary	Canty	William	Harvey	Alexander	Muskopf	William	Thornton
Alexa	Carli	Maria	Hastings	Kristien	Nielsen	Elizabeth	Tilley
Jessica	Carmack	Laurin	Hatfield	Dominic	Nugen	Mariah	Tomasetti
Alyssia	Chambers	Edward	Helton	Daniel	O'Connell	Mitchell	Tomasetti
Grant	Christman	John	Hess	Alec	Ortberg	Brianna	Toon
Angela	Clark	Aidan	Higgins	Austin	Ortberg	Taylor	Vernon
Paul	Clayton	Kaitlyn	Himes	Olivia	Overberg	Dustin	Vice
Alexis	Colby	MacKenzie	Hintze	Molli	Owens	Sarah	Villalobos
Sophia	Condon	Ellen	Hoevenaer	Jack	Pakozdi	Tanner	Walling
Alec	Conte	Madison	Holbein	Nathaniel	Partika	Dustin	Walters
Austin	Conte	Caleb	Howard	James	Patrick	Shelby	Ward
Deborah	Coomer	Tristan	Howlett	Kassie	Paul	Calvin	Ware
Kristyn	Craig	Elina	Huculak	Sarah	Payne	Kara	Warner
Taylor	Criscillis	Shy	Hunsberger	Timothy	Pegram	Taylor	Warner

Catherine	Cruze	Brian	Hussel	Dustin	Pembleton	Jack	Washburn
Gregory	Curran	Nathan	Hylton	Mark	Peters	Garrett	Webb
Kelsey	Curran	Brynn	Ingels	David	Prather	Ciera	Wehrung
Julia	Dalton	Ashley	Ingram	Ryan	Raab	Christian	Willbern
Sabrina	Darras	Chad	Jackson	Drew	Ramby	Tara	Williams
Christopher	Davidson	Alex	Jenkins	Dustin	Ramler	Ryan	Wilms
Lindsey	Davis	Caihla	Johnson	Austin	Reder	Dakota	Wilson
Samantha	Davis	Danielle	Johnson	George	Reed	Gabrielle	Wilson
Tanner	Davis	Natalie	Johnson	Liberty	Resnick	Emma	Wittekind
Rachel	Day	Tyree	Johnson	Jason	Richter	Leandri	Wolmarans
Shiloh	Day	Megan	Jones	Megan	Richter	Cody	Zimmerman
Fritznel	Dean	Ryan	Jones	Nicholas	Rigdon		
Sarah	Doughty	Sarah	Jordan	Jack	Rigsby		
Zachary	Doyle	Danielle	Keaton	Audrey	Rizzo		

ROLL CALL VOTE

Mrs. Grice	Yes
Mr. Cremeans	Yes
Mr. Niemesh	Yes
Mr. Haas	Yes

MOTION CARRIED

Summer Sports Camps

Mr. Niemesh made a motion to approve Little Miami Summer Sports camps and camp staffs as presented.

Little Miami Volleyball Camp, June 6-7
Little Miami Boys Basketball Camp, June 23-25
Little Miami Girls Basketball Camp, June 16-18
Little Miami Baseball Camp, June 11-13

ROLL CALL VOTE

Mr. Cremeans	Yes
Mr. Niemesh	Yes
Mr. Haas	Yes
Mrs. Grice	Yes

MOTION CARRIED

2014-2015 Athletic Dept. Student/Parent Handbook

After a parent raised an objection to the contents of the handbook, Mr. Cremeans made a motion to table action until the board could review the handbook further. Mr. Haas seconded.

ROLL CALL VOTE

Mr. Niemesh	Yes
Mr. Haas	Yes

Mrs. Grice

Yes

Mr. Cremeans

Yes

MOTION CARRIED

Director of Technology Job Description

Mr. Haas made a motion to approve the director of technology job description. Mr. Cremeans seconded.

ROLL CALL VOTE

Mr. Haas

Yes

Mrs. Grice

Yes

Mr. Cremeans

Yes

Mr. Niemesh

Yes

MOTION CARRIED

New Business

Ms. Grice said there would be no Warren County Career Center report because the board had not yet met in May.

Adjourn

Mr. Haas made a motion to adjourn. Mr. Cremeans seconded.

ROLL CALL VOTE

Mrs. Grice

Yes

Mr. Cremeans

Yes

Mr. Niemesh

Yes

Mr. Haas

Yes

MOTION CARRIED

The Board adjourned at 8:20 p.m.

Bobbie Grice, President



Terry Gonda, Treasurer