

LITTLE MIAMI LOCAL SCHOOL DISTRICT
BOARD OF EDUCATION
AUGUST 19, 2014
7 p.m.

LITTLE MIAMI HIGH SCHOOL AUDITORIUM

The Board of Education of the Little Miami Local School District, Warren County, Ohio met in regular session on August 19, 2014 at 7 p.m. in the auditorium of Little Miami High School, 3001 U.S. 22-3, Morrow, OH 45152.

Call to Order and Roll Call

Mrs. Grice called the meeting to order at 7:00 p.m.

ROLL CALL:

Mrs. Grice	Present
Mr. Cremeans	Present
Mr. Niemesh	Present
Mrs. Journeay	Present
Mr. Haas	Present

Others in attendance were: Greg Power, Terry Gonda, Pam Coates, Regina Morgan, Cathy Trevathan, Ryan Cherry, Brian Dalton, DeeDee Walker, Gene Blake, Neil Schmidt, Joanie Holbein, Connie Combs, Wayne Lyke, Biff Arnold, Nikki Irwin and a few other community members.

Adopt the Agenda

Mr. Cremeans made a motion to adopt the agenda. Mr. Haas seconded.

ROLL CALL VOTE:

Mr. Cremeans	Yes
Mr. Niemesh	Yes
Mrs. Journeay	Yes
Mr. Haas	Yes
Mrs. Grice	Yes

MOTION CARRIED

Reading of Minutes

Mr. Niemesh made a motion to approve the minutes from the July 15, 2014 regular meeting. Mr. Cremeans seconded. No discussion.

ROLL CALL VOTE:

Mr. Niemesh	Yes
Mrs. Journeay	Yes
Mr. Haas	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes

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MOTION CARRIED

Communications and/or Visitors to the Board

Biff Arnold gave the Board an update on the shop/weight room conversion. He has scheduled a meeting for Aug. 20th with Shaun Tubb and Dr. Shaw from Reconstructive Surgery to discuss opportunities to add a physical therapy room in place of the current weight room. Mr. Arnold also stated that in order to keep students out of the school halls after hours, they would need to add a bathroom to the current structure of the room. He commented to the Board that Gene Blake and Dave Florea are working diligently to sell the current shop equipment.

Board President Bobbie Grice suggested to Mr. Arnold that the Boosters may want to check into using the Warren County Career Center programs to help reduce the labor cost and save money. She also reminded Mr. Arnold that the district cannot spend any money on the project.

Superintendent Greg Power gave a start of the year updated for the first week of the 2014-2015 school year. He stated that everything was running very smoothly. 90% of the bus routes maintained the same driver as the previous year which helped the pickups and drop offs stay on a timely schedule. Currently there are 281 Kindergarteners enrolled, which is down from previous year but expected due to changing of the birthdate for enrollment. K-12 has 559 students new to the district, 278 of them are 1-12. Overall enrollment is up by 125 students, averaging 4255 students. Mr. Power also gave a brief explanation of House Bill 597 regarding The Common Core. Ohio is trying to remove The Common Core program and replace it temporarily with Massachusetts' program until a new program can be put in place in 2017. Mr. Power stated that this impacts all of the steps that have been taken for the current curriculum pilot.

Financial Reports

Mr. Haas made a motion to approve the financial reports for July 2014. Mr. Cremeans seconded.

ROLL CALL VOTE:

Mrs. Journey	Yes
Mr. Haas	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes
Mr. Niemesh	Yes

Contracts

Mr. Cremeans made a motion to approve the following contracts. Mrs. Journey seconded.

COMPANY	AMOUNT	PERIOD	TYPE	PURPOSE
Interim Health Care	Hourly Rates \$39 RN \$37 LPN \$23 Aide \$90 RN/LPN Visit	2014 - 2015	Service	Healthcare Staffing Services
Hunter Consulting Co.	\$2,472.00	2014 - 2015	Service	Unemployment Workman's Comp

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ROLL CALL VOTE:

Mr. Haas	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes
Mr. Niemesh	Yes
Mrs. Journeay	Yes

MOTION CARRIED

Personnel

Mrs. Journeay made a motion to approve the following personnel issues with employment contingent upon the school system receiving the results of the mandated criminal records background check as required by the O.R.C. 3319.311 which indicates that no conviction or pleas of guilty were entered into by any persons being employed. Mr. Haas seconded.

EXEMPT PERSONNEL – ONE YEAR CONTRACT

Deborah Smith – RN at HS, Step 3, effective 8/8/14

EXEMPT PERSONNEL – TWO YEAR CONTRACT

Rick Schuster – Network Manager, Step 1, effective 8/1/14

Neil Schmidt – Community Relations Coordinator, Step 6, effective 8/22/14

EXEMPT PERSONNEL – CHANGE OF ASSIGNMENT

Joanie Holbein – Accts Payable to Administrative Assistant, effective 8/11/14

EXEMPT PERSONNEL – RESIGNATION

Melinda Briggs – Community Relations Coordinator, effective 8/8/14

CERTIFIED PERSONNEL – EMPLOYMENT, ONE YEAR CONTRACT

Bradi Ahrmann – 8th Gr at JH, BS, Step 1

Kerri King – Kindergarten at SE, BS, Step 1

Sara Mason – 5th Gr, Master Degree, Step 5

Alex Woodward – HS Chemistry, BS, Step 1

Stephanie Wuest – 3rd Gr Sp. Ed., Master Degree, Step 5

CERTIFIED PERSONNEL – CHANGE OF ASSIGNMENT

Sara Dicks – Kindergarten at SE to 1st Gr at HM

Jill Schlemmer – Kindergarten at HM to 2nd Gr at HM

CERTIFIED PERSONNEL — EMPLOYMENT, LONG TERM SUBSTITUTE

Audrey Lueth – Covering a maternity leave, approx., 8/11/14 – 9/19/14

Nicole Clark – Covering a maternity leave, approx., 8/18/14 – 11/10/14

CERTIFIED PERSONNEL – RESIGNATION

Louise Jordan – effective 7/30/14

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Caitlin Siehl – effective 8/8/14

CERTIFIED PERSONNEL – MATERNITY/PATERNITY LEAVE

Amanda Van Mil – effective approx. 10/1/14 – 12/15/14

Ashley Stall – effective 10/20/14 – 12/5/2014

CLASSIFIED PERSONNEL – EMPLOYMENT

Josh Chasteen – Van Driver

Kristi Hess – Bus Driver, Effective 8/4/14

Jana Lucas – PK Sp. Ed. Aide, Step 1

Jill Sandman – IS SP. Ed. Aide, Step 2

CLASSIFIED PERSONNEL – RESIGNATION

Bekkah Isaacs – Sp. Ed. Aide, effective 7/29/14

CLASSIFIED PERSONNEL – LEAVE OF ABSENCE

Linda Hurst – Medical Leave 2014-2015

Linda Norton – Medical Leave 8/12/14 – 11/03/14

CLASSIFIED PERSONNEL – EMPLOYMENT – SUBSTITUTE

Building and Special Ed. Aide

April Baker Donna Rolke

Rashmi Dinesh Brenda Stacy

Bus Driver

Joyce Ujvary

Cook

Sherry Napier Mary Ungruhe

Linda Petry Cathy Williams

Custodian

Greg Morris

Sherry Napier

Secretary

Michele Abelardo Becky Capella Cara McClure

April Baker Rashmi Dinesh Helen Payne

Cindy Bradbury Sharon Fisher Tonya Pettet

Emily Hatfield

SUPPLEMENTAL PERSONNEL – EMPLOYMENT

Kelly Lawson – JH 2014-15 Gifted Coordinator, \$1,000.00

Roger Levo – JV Academic Team Advisor

Steve Abrell – JV Golf

Mark LaPille – Men’s Tennis Volunteer

Jeff Ling – Football Volunteer

Rob Mason – Freshman Football Coach

Eric Prebles – HS Varsity Football Volunteer

Joshua Tangeman – JH Wrestling

Bryan Hall – Freshman Women’s Basketball

SUPPLEMENTAL PERSONNEL – RESIGNATION

Louise Jordan - JH 2014-15 Gifted Coordinator

Jason Davidson – 7th Gr Team A Boys Basketball

Ryan Shearer – JV Golf

Kasey Cole – JV Academic Team Advisor

ROLL CALL VOTE:

Mrs. Grice	Yes
Mr. Cremeans	Yes
Mr. Niemesh	Yes
Mrs. Journeyay	Yes
Mr. Haas	Yes

MOTION CARRIED

Memorandum of Understanding for Dan Koterba

Mr. Haas made a motion to approve a memorandum of understanding between the Little Miami Teachers' Association and the Little Miami Board of Education regarding the work duties of physical education teacher Dan Koterba. Mrs. Journeyay seconded.

MEMORANDUM OF UNDERSTANDING
BETWEEN THE
LITTLE MIAMI TEACHERS' ASSOCIATION
AND THE LITTLE MIAMI LOCAL SCHOOL DISTRICT
BOARD OF EDUCATION

WHEREAS, the Little Miami Teachers' Association ("LMTA") and the Little Miami Local School District Board of Education ("Board") are parties to a Collective Bargaining Agreement in effect from July 1, 2014 through June 30, 2017; and

WHEREAS, Article 21(B) - Preparation Periods provides that teachers shall have a daily planning period equal to one (1) class period in length; and

WHEREAS, the LMTA and the Board desire to enter into a Memorandum of Understanding to provide compensation to Mr. Dan Koterba for forfeiting his planning bell each day in order to teach an additional class during the 2014-2015 contract year.

NOW, THEREFORE, BE IT AGREED, by and between the LMTA and the Board as follows:

1. Mr. Koterba will forfeit his planning period each day in order to teach an additional class.

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2. Mr. Koterba shall receive a per diem compensation of \$ 60.41 each day.
3. All other provisions of the Collective Bargaining Agreement currently in effect between the parties hereto and not altered by this Memorandum of Understanding shall remain in full force and for the term of the Collective Bargaining Agreement. No other agreement shall serve to alter the provisions of the current Collective Bargaining Agreement unless agreed to in writing between the parties.
4. Notwithstanding the terms of this Memorandum of Understanding, all parties further acknowledge, agree and understand that nothing contain herein shall be construed or utilized as “past practice” or “precedent setting” in any related or unrelated, current or future grievance, arbitration, litigation or matter of contract interpretation involving LMTA and the Board.
5. This Memorandum shall constitute the full and complete understanding of the parties concerning this matter and any amendments or modifications shall be in writing and signed by the parties.

IN WITNESS WHEREOF, the duly authorized representatives of the Little Miami Local School District Board of Education and the Little Miami Teachers’ Association have executed this Memorandum on the dates opposite their signatures.

LITTLE MIAMI LOCAL SCHOOL DISTRICT
BOARD OF EDUCATION

Date: _____

By: _____
President

By: _____
Treasurer

LITTLE MIAMI TEACHERS’ ASSOCIATION

Date: _____

By: _____
President

By: _____
Secretary

ROLL CALL VOTE:

Mr. Cremeans
Mr. Niemesh

Yes
Yes

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Mrs. Journeay	Yes
Mr. Haas	Yes
Mrs. Grice	Yes

MOTION CARRIED

Employee Handbook

Mr. Niemesh made a motion to approve the Employee Handbook. Mr. Cremeans seconded.

ROLL CALL VOTE:

Mr. Niemesh	Yes
Mrs. Journeay	Yes
Mr. Haas	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes

MOTION CARRIED

2015 Washington D.C. Trip

Mrs. Journeay made a motion to approve the 2015 Washington D.C. trip for eighth grade, May 13, 2015 through May 16, 2015. Mr. Cremeans seconded.

ROLL CALL VOTE:

Mrs. Journeay	Yes
Mr. Haas	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes
Mr. Niemesh	Yes

MOTION CARRIED

New Business

Due to Warren County Career Center not meeting until later this week, Mrs. Grice did not have current any updates.

Next Board meeting will be Tuesday, September 16th at 7 p.m. at Harlan Butlerville Elementary.

Community Comments

Nikki Irwin addressed concerns about the youth programs. She stated that the programs, specifically wrestling, are suffering due to the lack of building usage and the building usage fees. She informed the Board that the youth programs had to reduce programs for grades K-6 to 2-6 this year due to the space restraints.

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Executive Session

Mr. Cremeans made a motion to enter into executive session to consider the investigation of charges or complaints against a public employee, official, licensee, or student. Mr. Haas seconded.

ROLL CALL VOTE:

Mr. Haas	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes
Mr. Niemesh	Yes
Mrs. Journey	Yes

MOTION CARRIED

The Board entered executive session at 7:38 p.m.

Return to Regular Session

Mr. Cremeans made a motion to return to regular session. Mrs. Journey seconded.

ROLL CALL VOTE:

Mrs. Grice	Yes
Mr. Cremeans	Yes
Mr. Niemesh	Yes
Mrs. Journey	Yes
Mr. Haas	Yes

MOTION CARRIED

The Board returned to regular session at 8:15 p.m.

Adjourned

Mr. Haas made a motion to adjourn. Mr. Cremeans seconded.

ROLL CALL VOTE:

Mr. Cremeans	Yes
Mr. Niemesh	Yes
Mrs. Journey	Yes
Mr. Haas	Yes
Mrs. Grice	Yes

MOTION CARRIED

The Board adjourned at 8:16 p.m.

Bobbie Grice, President

Terry Gonda, Treasurer

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